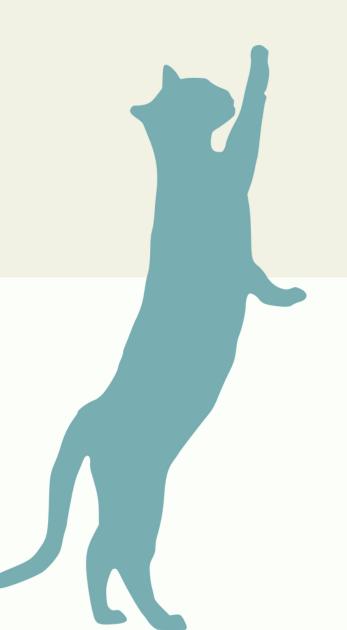


Strategic Plan

2023-2028



Letter From Leadership





Dear Friends of Town Cats:

In 2015, the Town Cats Board, in collaboration with staff, volunteers, and donors, created our first strategic plan, which we updated in 2018. This document helped us clearly articulate our Vision, Mission, and Goals and align all of our staff and supporters in one direction. This year, the Board again reviewed and updated the plan, and I am happy to present the resulting document here.



We have agreed to keep the same five areas as our focus - Foster Care, Adoptions, Community Cats, Medical and Supportive Care, and Advocacy and Community Outreach. While we largely kept the same focus in each area, some significant shifts in our focus are included in the updated document. Summarized here are the most important changes and updates we have made to the plan, and I encourage you to read the full document to understand these changes better.

We have officially expanded our geographical focus area to be broader than just Santa Clara County for many of our programs to reflect a trend that has occurred over the past couple of years. Our primary focus continues to be Santa Clara County, but we do partner with many organizations outside of the County, in the greater Bay Area

In previous iterations of this plan, we focused on growing our Adoptions. We now recognize that there may be better metrics to track than the total number of Adoptions, as we see equal or even greater value in other activities. One example would be helping keep a cat in its current home rather than taking it in and adopting it to a new owner.

In the previous plan, we focused on expanding our physical footprint to multiple locations and adopting out of more pet stores. While we may still look to expand our physical presence in the future, we now recognize that we do not want to limit our programs by physical constraints such as locations. During the COVID pandemic, we successfully implemented more virtual adoption processes, and believe these processes can help take us forward in the future. So we have removed references to specific numbers of physical locations and instead focused on expanding our capacity in a variety of ways beyond physical presence.





In the new version of the plan, we emphasized our focus on ensuring that we are serving all constituencies in our diverse community.

We are starting to embark on exploration of program opportunities for us to work with other shelters and focus more on keeping cats in their existing homes and providing alternatives to taking cats into shelters in the traditional manner. We recognize that the industry in general is moving to a model where organizations look to provide alternatives and options to surrendering cats directly to a shelter, to virtually expand their capacity and focus the shelter space on cats that absolutely cannot be accommodate in other manners.

Town Cats has a long and positive history of care and commitment to the cats and people in our community. It is through strategic planning that we are able to set goals, benchmark accomplishments, and identify necessary changes for the betterment of our organization and the cats in our care. With the help of staff, volunteers, and donors, the governing Board is proud to present the 2022-2026 strategic plan. We are honored to be a part of the animal welfare community in Santa Clara County and will continue to be committed stewards for the Town Cats mission.

Ann Wondolowski, President Board of Directors

Megan Hasenauer, Development & Marketing Manager

Katie VanTassel, Shelter & Programs Manager



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Mission

Town Cats is dedicated to the welfare of all cats in the Bay Area and is unique in its commitment to serving cats of all types who might otherwise be neglected or abandoned by society.



Our Mission is to alleviate the suffering of stray, abandoned, unwanted, and feral cats in Santa Clara County and serve as advocates for all cats. We accomplish our mission by:

- Sponsoring innovative programs to help cats in traditional shelters in our county, as well as community cats who live outdoors
- Educating and supporting the public through community outreach
- Providing our community with the tools to become part of the solution
- Providing cat food and other support to cat guardians, fosters, or owners in need
- Finding permanent, safe, and loving homes for the homeless cats and kittens in our care.

Our overarching focus is to do the following:

Serve both cats and humans throughout the Bay Area; and operate as a rescue and temporary housing resource for cats in transit to their forever homes.







OUR PAST, OUR PRESENT, OUR PROGRESS





Town Cats has served the community of Santa Clara County for 25 years, working to help homeless cats by rescuing and placing cats of all kinds into safe and loving homes. Known for making the impossible possible, we specialize in servicing the Special Needs and Community cats society has largely ignored and forgotten about, such as pre-wean bottle-fed kittens; cats with intensive medical care needs; Feline Leukemia (FeLV) and/or Feline Immunodeficiency Virus (FIV) positive; and offering Spay/Neuter and Veterinary services for the feral and community cats who live freely among us.

Town Cats also educates the public on cat care issues, the benefits of free-roaming feline communities, safe and humane relocating procedures, the importance of spaying/neutering, and the Trap Neuter Release (TNR) program. Led by our Founder, Rosi Mirko, who saved feline and human lives with her compassion, passion, and hard work, Town Cats has become a local resource for cat lovers in the Bay Area.

In July 2013, Rosi Mirko tragically passed away, within just a year of her husband, Albert Mirko, also a driving force behind Town Cats. The loss of Rosi and Albert was deeply felt across the organization and drove Town Cats into a period of significant transition and change as new leaders gathered the pieces of Town Cats and worked to move the organization forward.

Over the past ten years, the organization has transitioned from largely a volunteer-led, informal model to a mix of volunteers and a small paid staff with formal leadership from the Board of Directors.

Town Cats is aligned around a strategy that is articulated in this regularly updated Strategic Plan.





OUR VISION

This vision statement reflects the understanding that while Town Cats serves cats, it serves humans equally. In order to ensure the safety, health and happiness of a cat, the cat requires a dedicated human companion who values the cat as a member of their family. As such, Town Cats will strive to build feline champions across the Bay Area so that cats are not perceived as a problem to be solved but as companions who deserve to be loved, supported, and respected by people, despite the person's cat ownership status..

Community Vision

People in all of Santa Clara County, as well as the greater Bay Area care about cat welfare for cats of all kinds (domestic, feral, special needs), value cats as members of their family, and recognize the enrichment created by the cat-human bond.

Organizational Vision

Town Cats is the expert on and advocate for cats in the Bay Area, and is a specialized resource for challenging cat cases in the community, while achieving a **90%** save rate.

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History

Town Cats was founded in 1997 by Rosi Mirko as a sanctuary and adoption center for cats. With the support of her husband, Albert, Town Cats has saved thousands of felines.

As the driving force behind Town Cats, Rosi worked tirelessly to save countless lives and inspire others to do the same. Rosi changed the landscape of the animal welfare community in Santa Clara County by championing feral cats and promoting the humane TNR method to control their populations.



Rosi & Albert Mirko, 1986

Under Rosi's guidance, Town Cats became an integral part of the Feral Freedom program, through which thousands of community cats are spayed/neutered and released to live out their lives.

Town Cats has rescued, helped, and adopted thousands of friendly cats to loving families. Rosi was a dedicated, passionate, and hardworking leader, and together Rosi and Albert Mirko made Town Cats a successful nonprofit organization that serves an essential function in our community.

In 2008, Town Cats joined the WeCARE coalition of animal shelter organizations in Santa Clara County. WeCARE is the Community Alliance to Reduce Euthanasia consisting of 6 total organizations, whose goal is "working together to provide a home for every animal".

WeCARE was formed to increase adoptions and spay/neuter surgeries, improve the communication between organizations, and heighten community-wide awareness about saving healthy and treatable animals. The WeCARE alliance of public and private shelters and rescues exemplifies what can be accomplished when groups come together to maximize everyone's strengths for the benefit of the animals. Rosi and Town Cats brought a unique perspective to the alliance, focusing on feral cats and promoting the Trap/Neuter/Return model.

In 2013, Rosi passed away, and over the subsequent 10 years we have been working to continue the work she started while also establishing a foundation for Town Cats to build upon for the future.

Town Cats has rescued, aided, and adopted out thousands of friendly cats to loving families in the 25+ years that we have existed, and we look forward to continuing this mission for the next 25 years.





STRATEGIC PLAN & OUTLOOK

Overview and Logic Model



To direct progress towards its vision, Town Cats developed five-year outcomes across five formally defined programs.

Each program reflects activities that Town Cats has been engaging in for much of its 25 history, but seeks to further define and refine the programs to increase their efficacy.

To make explicit its commitment to developing the appropriate organizational foundation, Town Cats has included (found in the logic model below) four areas for capacity building to support its programs. Specific activities and goals for these strategic goals are outlined in the next section.

STRATEGIC GOALS

Intermediate Objectives

Continue to adopt cats at a high volume, while working to reduce the return/surrender rates in the Bay Area, and also continue Town Cats' legacy of providing support and finding homes for special needs cats

Town Cats has a strong, thriving financial position

Volunteers and paid staff work together to care for the cats, get them adopted, and help form strong cathuman bonds across the county

5 years

Develop and Retain Committed and Knowledgeable People who work for and with Town Cats Town Cats has an endowed fund for medical/special needs cats and a sustainable business model

Partner with members of the community as well as other organizations, to focus Town Cats' resources on our strengths and core areas





STRATEGIC PLAN & OUTLOOK

Programs



Medical & Supportive Care

Town Cats has a single shelter facility and supportive veterinary care that provides intake and supportive care for "in transit" cats, along with additional cats who are not placed in foster homes.

Advocacy & Community Outreach

Town Cats provides regular training and educational events, cat care information and support through a variety of channels, and looks to provide a variety of support services to enable people to care for and keep their cats

Foster Care

Town Cats' Foster
Program provides
quality care for cats
in our care,
expanding our
capacity beyond
our shelter

Adoptions & Forever Homes

Town Cats has a variety of adoption locations and programs serving the Bay Area, and focuses on minimizing the length of stay of cats waiting for adoption.

Community Cats

TNR and other
community cat
support, advocacy and
education programs help to
reduce the feral cat
population in Santa Clara
County.





STRATEGIC GOALS

Historically, Town Cats has operated with a largely informal culture that relied heavily on volunteers to take on extraordinary commitments and problem solve without a strong organizational infrastructure to support them.





Without the capacity to fully document policies, processes, and roles, staff and volunteers previously had to rely on their abilities to find resources where available and make decisions across a broad range of functions.

Over the past decade we made excellent progress in formalizing and documenting our operations and procedures while simultaneously building a strong staff and Board of Directors. As we look to the future, the organization's leadership continues to be committed to building a resilient foundation that supports its staff and volunteers as they work towards meeting our goals and living our mission.

Over the next five years, Town Cats will continue to focus on the three areas outlined below:





1- Committed and Knowledgeable Talent

Town Cats has exceptionally committed volunteers and has long been recognized as a reliable resource for information on feline care and community cats. Town Cats will continue to rely heavily on our volunteers, with a small core of paid staff who provide stability in operations. We will work to achieve a workforce suited to our vision in the community by engaging in the following:



- · Continue to manage a robust volunteer program to support recruitment, training, engagement, and appreciation.
- Expand volunteer programs to support additional work in communications, marketing, operations, and development.
- · Continue to recruit new leaders to the Board of Directors to provide leadership and direction to the organization.
 - · Invest in staff training and development to increase capacity to manage staff/volunteers, problem solve, and ensure shared knowledge of Town Cats policies and procedures..
 - Establish Volunteer Committees to increase the input and leadership role opportunities for volunteers in the organization.







2-Sustainable Business Model

Town Cats' revenue model is dependent primarily on contributions from individuals and institutions. In order to ensure Town Cat's longevity, the organization must diversify its revenue stream and leverage donated resources to the extent possible to control costs.



- · Increase the depth and size of the Town Cats donor pool to increase revenue by an average of **15%** every year.
- · Establish a plan, guidelines and processes for implementing and managing an Endowed Fund for Medical and Special Needs expenses
- · Invest in development staffing, systems and processes to build long-term capacity for revenue generation.
- · Maintain dedicated staff resources to provide organizational leadership and drive fundraising activities and events.

3- Proactive Community Engagement and Partnerships

Town Cats understands that it takes collaborative efforts to provide the best support possible for its cats; and is a committed partner in the WeCARE coalition, which has set a save rate goal of 90% across Santa Clara County. In the coming years we look to expand our partnerships beyond WeCARE and the Santa Clara County to better serve the greater Bay Area

- · Maintain a regular communication plan to proactively engage prospective fosters, adopters and donors across Santa Clara County and the Bay Area
 - · Continue to work with WeCARE partners to facilitate appropriate intake and placement of cats within the County.
 - · Build relationships with other local community organizations to increase the visibility of Town Cats and generate new resources for the organization.
 - · Establish and maintain collaborative foster care programs with other partners
- \cdot Work with WeCARE and other partners on Feral Freedom and related initiatives.





Programs

Town Cats currently provides the following programs to the community in Santa Clara County and the Bay Area:

Foster Care, Adoption & Forever Home, Community Cats, Medical & Supportive Care, and Advocacy & Community Support Outreach.



Town Cats staff and volunteers will focus on the integration of the five formal programs at Town Cats so that each supports and furthers the other. This integration will ensure that a cat's journey through Town Cats, from intake to adoption, is as low stress as possible. It will also enable Town Cats to decrease the length of time a cat is within the organization's care, which will in turn increase Town Cats' ability to serve more cats with fewer resources.

For each programmatic outcome, Town Cats set five-year goals to support those achievements. These are detailed below beneath their associated outcome, and have been assigned specific activities, timing and owners in a twelve-month action plan developed by the leadership team.



FOSTER CARE PROGRAM





Town Cats has a group of volunteers who open their hearts and homes to temporarily care for many of our cats. Our foster volunteers care for the cats until they are able to be put up for adoption. Through the help of these volunteers, we are able to increase our capacity to care for cats as well as provide homes for cats who otherwise may not be able to be helped.

In our Foster Care Program, our volunteers are a vital link in the network that saves animals in Santa Clara County.

Six Common Reasons cats and kittens are in foster care

- 1. They are too young and/or underweight to be placed up for adoption.
- 2. A momma cat and her nursing kittens need a home environment where they can feel safe and receive proper socialization.
- 3. Cats or kittens may need time to recuperate from an illness or injury.
 - 4. Cats may need socialization or behavior modification.
 - 5. A senior cat or severely ill cat may need hospice type care in their final days.
- 6. Town Cats is out of space in our own facilities to care for an incoming cat.

As soon as the foster cats and kittens are ready to be adopted they are either placed in one of our Adoption Centers (space permitting), kept at the Shelter and shown there to the public, or we make them available for adoption virtually or during our weekend Adoption Fairs. Often as they are awaiting adoption, the cats continue to live in their Foster Home.







FOSTER CARE PROGRAM

5-Year Goals & Outcomes

Town Cats' foster program provides quality care for cats in our care, expanding our capacity beyond our shelter



- 1. Keep cats in foster homes as long as required to address their medical and behavioral needs, while ensuring that they are adopted promptly when ready.
- 2. Establish an ongoing recruiting process to attract additional Foster volunteers, and provide training and educational programs to keep fosters up to date.
- 3. Establish a structured volunteer model so that experienced foster volunteers are available to support other volunteers, to ensure optimal use of staff resources and effectively expand our ability to foster cats.
 - 4.Provide roles and supporting training for volunteers who want to specialize in caring for special needs (age, medical, behavioral issues) cats and/or kittens.
 - 5. Establish and maintain collaborative foster care programs with other organizations



ADOPTION & FOREVER HOME PROGRAM



Current State

We run Adoption Centers at partner pet food stores throughout Santa Clara, do adoptions from our shelter in Morgan Hill and virtually through online postings and video calls. Through these centers we have adopted out over **2000** cats from 2018-2022. Our staff and volunteers work with potential adopters to help them understand how to select the best cat for their family situation and ensure that the adoption is a good match. We strive to secure loving, permanent homes for the cats in our care. We provide post-adoption support for adopters, answering questions and helping to ensure that our adoptions are successful.



5-Year Goals & Outcomes

Town Cats has a variety of adoption locations and programs serving the Bay Area, and focuses on minimizing the length of stay of cats waiting for adoption.

- 1. Enhance marketing efforts, and create innovative adoption events to increase number and frequency of successful long term adoptions
- Continue to manage selective Adoption Centers at Pet Store partners as one of our key adoption outlets
- 3. Expand our geographic reach for adoptions through additional programs, whether physical or virtual outreach
 - 4. Promote responsible lifetime guardianship





COMMUNITY CATS PROGRAM

Current State

Town Cats has always been the champion of all cats, and we have historically been one of the few organizations with a focus on feral or community cats in the area. We continue our founder Rosi's work today with our Community Cat programs, which strive to help manage the population of community cats through TNR, as well as to place unsocial, working cats in barns, gardens, wineries, warehouses or on ranches.



As a champion of all cats, we have been a strong proponent of TNR for free-roaming community cats. It is the proven, humane way to reduce cat populations and increase the overall health of existing cat colonies. We are community cat advocates and we work in our community to educate the public on TNR and best practices for community cat colony care. We educate the public about the cat overpopulation problem and provide people with the tools they need to become part of the solution. Town Cats supports individuals who want to help through progressive, low or no cost spay/neuter programs and by providing cat food to cat quardians in need, feral cat colony caregivers, and foster families.

As part of our WeCARE efforts, representatives from Town Cats are the "R" return part of TNR in the Feral Freedom program. Community cats are spayed/neutered, vaccinated, microchipped, and ear tipped at the participating shelters (SJACS, HSSV, SVACA, and the Santa Clara County Shelter); Town Cats pick up the cats in the cities of San Jose, Milpitas, Santa Clara, and San Martin and return the healthy, altered cats back to their home territories. From 2018-2021 a total of 8,406 community cats were helped through the Feral Freedom program and the WeCARE Coalition in Santa Clara County.

Town Cats currently operates two programs that focus on providing cat food and supplies to members of our community that are going through financial hardship and to support our local feral colonies. We work with local pet food stores, businesses, donors, and grants to support these programs. Through the generosity of these businesses and donors, we are able to support many families in the community that need the support required to keep cats in their home.







COMMUNITY CATS PROGRAM

5-Year Goals & Outcomes

TNR and other community cat support, advocacy, and education programs help to reduce the feral cat population in Santa Clara County.

- Promote TNR and best practices in community cat colony management, through workshops and other activities and partnerships with other organizations
 Support the Feral Freedom Program in Santa Clara County
 - 3. Establish efforts to apply for grants and other funding to support our Community Cat programs which otherwise could not be funded
- 4. Expand volunteer program to help provide resources to expand our efforts with Community Cats

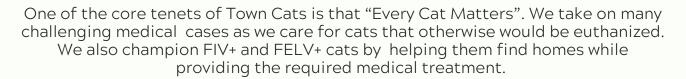




MEDICAL & SUPPORTIVE CARE PROGRAM

Current State

Our intake of cats is largely from the other shelters in Santa Clara County and the Bay Area. We help alleviate overcrowding in these shelters and provide medical care and housing for these cats as we prepare them to be ready for adoption. We have volunteers who foster animals, and we also have our own housing facilities for the cats in our care. Our focus is to take in cats who otherwise may not be able to be cared for by the shelters, and to ensure that all of these cats have an opportunity to find a good home. We have a veterinarian to provide basic medical care and supervise advanced care which is typically provided by outside vet services.



5-Year Goals & Outcomes

Town Cats has a single shelter facility and supportive veterinary care that provides intake and supportive care for "in transit" cats, along with additional cats who are not placed in foster homes.

- 1. Continue to improve our shelter facility and processes to ensure all cats receive required medical and behavioral support.
 - 2. Establish a plan to create and manage an endowed fund to provide care for medical care and special needs cats, along with supporting processes and guidelines for the fund, and start the fundraising process
 - 3. Expand our medical capabilities to provide care for our cats, and also provide low cost options and other support for selective services for the community.







Town Cats Angel Fund

The Angel Fund was established to address the high expenses associated with providing our critical needs cats with the medical care they need that otherwise could not be provided. Many cats that we rescue come with various medical conditions that need immediate attention. By creating the Angel Fund, a restrictive giving fund, we can provide medical treatment and support for cats in our care that reach beyond the standard procedures.

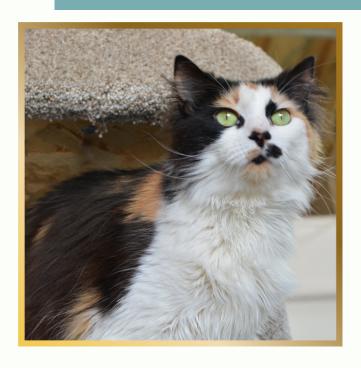


Angel Fund Care

Testing & Diagnostics
Surgery
Dental Extraction
IV and Medication
Medical Equipment
24-Hour Care
Rehabilitation

"Every Cat Matters." We have put our words into action by seeking and accepting medically challenging cases that would otherwise be disregarded and the cats euthanized. Our Angel Fund provides dedicated resources for those extraordinary cases, helping us maintain and exceed the WeCARE coalition goal of a 90% save rate. Currently, Town Cats' has a 99% save rate! We pride ourselves in being a NO KILL shelter. Help us save more lives; become an Angel for a cat who needs one.

Saved by the Angel Fund



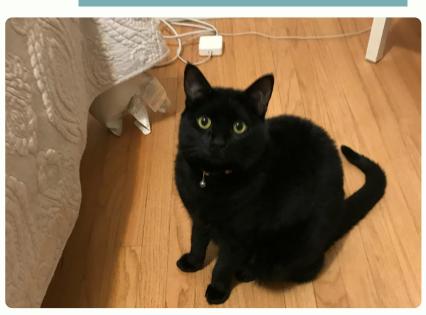
Tora came to us in 2022, after a few weeks in the shelter she was diagnosed with stress induced anorexia.

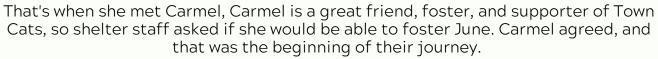
We were able to use our angel fund to pay for Tora's feeding tube, and with the help of some great fosters, and supporters, today Tora is thriving in her forever home!



JUNE

June is a very special cat; she was brought to us a little over two years ago as a kitten. After she was adopted, she began to have seizures, which her adopter could not manage. June was brought back to Town Cats just a few weeks after being adopted. At the shelter, June was going through medical evaluations and tests; despite everything, she was still not thriving.





June went to her new home to meet her new siblings, three cats and two small dogs. Even with medication, the seizures continued to occur more and more often with varying intensity. When her seizures stopped, she would go back to playing around and being a typical kitten.

Then June had a cluster seizure, Carmel remembers that she just kept shaking and wouldn't stop. Carmel rushed June to Sage Animal Hospital, and they were able to stabilize her. The Veterinarian decided that she needed an MRI, which determined that June had epilepsy. To have any quality of life June would need to be on three medications administered daily.

We were able to use the Angel Fund to pay for June's MRI, and medications until we found the perfect combination. After a few tries, June bounced back and has not had a seizure since March of 2021! She has turned into a beautiful 2 year old cat, she gets along with all her siblings and is a joy to be around. She's quiet, doesn't purr, and is very independent. In September of 2022, Carmel adopted June.

Thanks to our Angel Fund and Carmel, June is living a happy healthy life!



ADVOCACY & COMMUNITY OUTREACH PROGRAM

Current State

Town Cats focuses on ensuring that all cats get a loving home; and provide support to owners, thus reducing the return rate. We provide consultation, information, and references to owners who are having behavioral or other issues with their cats. We regularly answer questions and help current or potential cat owners to understand how to care for their cats. The information that we provide helps ensure long-lasting support and care is provided for the cats and strengthens the cat-human bond.

We provide resources and support by phone, email, and social media throughout the Bay Area and beyond to those who are in need of help with their own cats or community cats. In addition to one on one support, we focus a portion of our events on educational seminars and training classes. These events are geared to educate animal rescue advocates as well as pet owners on common topics such as bottle baby kitten care, pet cpr training, and feral cat trapping training.



5-Year Goals & Outcomes

Town Cats provides regular training and educational events, cat care information and support through a variety of channels, and looks to provide a variety of support services to enable people to care for and keep their cats

- 1. Provide Free Informational Seminars, Workshops, and Training for the community on a variety of cat related topics.
 - 2. Proactively reach out and provide information, supporting documents and education to assist people in caring for their cats and dealing with cat related challenges
- 3. Provide support and education for cat owners dealing with challenges in keeping their own cat(s).
 - 4. Become the cat experts through sharing knowledge and connection with the community.
 - 5. Focus outreach on a diverse community, ensuring that we particularly address lesser served people



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RESOURCE ALIGNMENT

In order to achieve its outcomes, Town Cats continues to need to align its resources appropriately to allow for new investments and necessary shifts in cost structure. After the passing of founder Rosi Mirko in 2013, Town Cats needed to make significant investments in staff and other support in order to replace the incredible void left by a leader who served in every organizational function and held most of the institutional memory.



Due to those investments and limited contributed revenue, Town Cats was operating at a substantial deficit in 2017, although it had been reduced every year from 2014-2017. In order to eliminate the imbalance, the Board of Directors set a goal of decreasing the deficit in 2018 by roughly 10%, and continuing to decrease the deficit by 20% each year over subsequent years. We exceeded our targeted improvements in each of the years from 2018-2021, including having two with a small net profit, and are continuing to drive for similar improvements from 2022-2026.

The current 5 year plan is targeting ongoing breakeven in 2026 and beyond. We continue to have a strong financial position with regards to assets and have made excellent progress in ensuring our financial viability so that we can operate for another 25 years.

STAFFING & FINANCES



Town Cats currently has nine full or part-time staff and over 150 volunteers that care for the cats in our care, and operate our programs and services. Our operating budget is roughly \$600,000 annually.



LOOKING FORWARD

Town Cats achieved remarkable success in its first 25 years. Under the leadership of its visionary founder, Rosi Mirko, Town Cats saved thousands of cats and continues to do so through the subsequent leadership of the Board and Staff. Our leadership remains committed to the values established by its founder, while evolving and growing a sustainable organization that will save many more feline lives.



The passion, dedication, and support of the Town Cats' volunteers, staff, and donors, is why we were able to save so many cats' lives. Their contributions have shaped Town Cats into the extraordinary organization it is today and will continue to shape the organization as it evolves to meet new opportunities and challenges.

We look to each of you - our volunteers in foster care, adoption, community cat programs and beyond, the families who have adopted our cats into their forever homes, our donors and other stakeholders - to help lead Town Cats into the future towards achieving our mission of saving "at risk" cats and our vision of changing the perception of cats in our society. We invite you to become even more involved with Town Cats as we reach our goals and create change for the feline members of our community together.







Our Partners and Supporters

SHELTERLUV

















VISIT US 195 San Pedro Avenue Bldg C, Unit 12 Morgan Hill, CA 95037

MAIL DONATIONS TO P.O. Box 1828 Morgan Hill, CA 95038-1828

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